

SUPPORTED LIVES

Person Specification – Community Support Worker

Requirement	Essential/Desirable
1. Qualifications/Education/Knowledge	
Education to a general level, including skills in literacy and numeracy	Essential
2. Experience	
Work (paid or voluntary) in a social care setting – preferably with people with learning disabilities	Desirable
3. Abilities	
To motivate and enable SUPPORTED LIVES clients	Essential
To work as a member of a team but also to work alone when required	Essential
To relate well with a wide range of staff, families and volunteers	Essential
To be a good communicator	Essential
To follow instructions and guidelines	Essential
To work methodically and efficiently to achieve the aims of the SUPPORTED LIVES	Essential
4. Personal Qualities	
Enthusiasm	Essential
Ability to cope in demanding and sometimes stressful situations	Essential
Honesty and trustworthiness – must be able to work unsupervised in people's homes (CRB checks, references to be taken)	Essential
Friendly and good sense of humour!	Essential
5. Circumstances/Health	
Current, full driving licence	Desirable
Independently mobile	Essential
Ability to partake, within SUPPORTED LIVES guidelines, required lifting tasks	Essential
6. SUPPORTED LIVES Ethos and Values	
Able to respect and implement the values expressed in this statement	Essential